ELEVATE THE WORKPLACE

TRANSCEND

Supported by Research Now
29% of employees are actively disengaged at work.
91% of employees 34 years old and younger will leave their job within 3 years.
Only 16% of workers in the U.S are fully engaged.
$11 billion is lost every year due to employee turnover.
Companies with engaged employees outperform the competition by 147% in earnings per share.
Culture eats strategy for breakfast.
The average person spends 90,000 hours at work over a lifetime.
What we’ve seen...

How important is culture to your organization?
113 out of 116 people answered this question

How does your current environment (floor plan / design) affect your culture?
115 out of 116 people answered this question

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<table>
<thead>
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<tbody>
<tr>
<td>Neutral</td>
<td>61 / 53%</td>
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<tr>
<td>Positively</td>
<td>36 / 31%</td>
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<tr>
<td>Negatively</td>
<td>18 / 16%</td>
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Does your current work environment provide an atmosphere for you to be your most productive?
116 out of 116 people answered this question

Average rating: 4.35

Is your current work environment a good reflection of your culture?
113 out of 116 people answered this question

Average rating: 4.13
Baby Boomers
1946-1964

Stereotypes:
- Resistant to change
- Workaholic
- Loyal
- Imbalance work/fam life
- Process oriented
- Women joined men in the workforce

Made up 38% of the total workforce in the 60’s & 70’s
Gen Xers
1965-1981

Stereotypes:
- Skeptical
- Short-term outlook
- Independent
- Work/life balance
- Results driven
- Efficient and fast-paced
- Casual environment

Made up 42% of the total workforce in the 80’s & 90’s
Millennials
1982-2000

Stereotypes:
- Impatient
- Lack of experience
- Lack discipline
- Expect respect
- Desire relaxed environment

Made up 34% of the total workforce in the early 2000’s
For more information please visit http://www.transcendcre.com/iix