

TRANSCEND

ELEVATE THE WORKPLACE



IleX2016<sup>NA</sup>

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“

29% of employees are actively disengaged at work.

“

91% of employees 34 years old and younger will leave their job within 3 years.

“

Only 16% of workers in the U.S are fully engaged.

“

\$11 billion is lost every year due to employee turnover.

“

Companies with engaged employees outperform the competition by 147% in earnings per share.

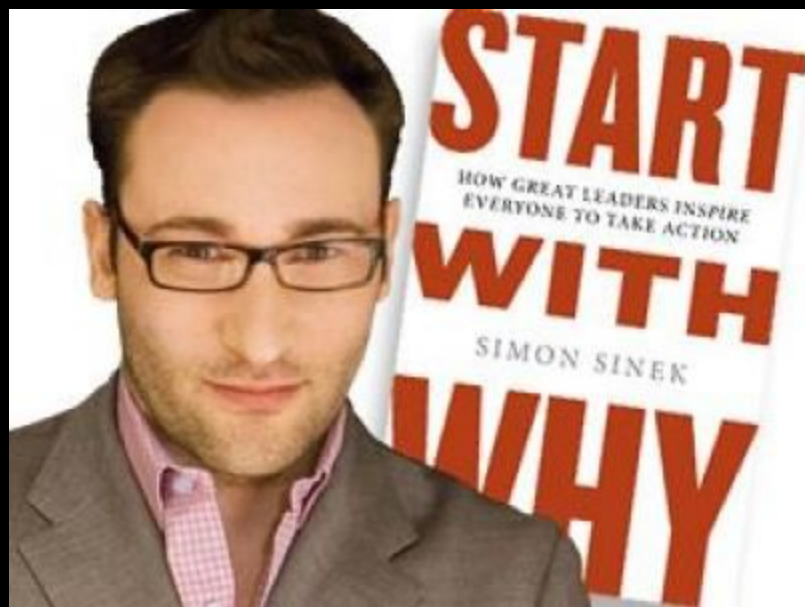
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Culture eats strategy for breakfast.

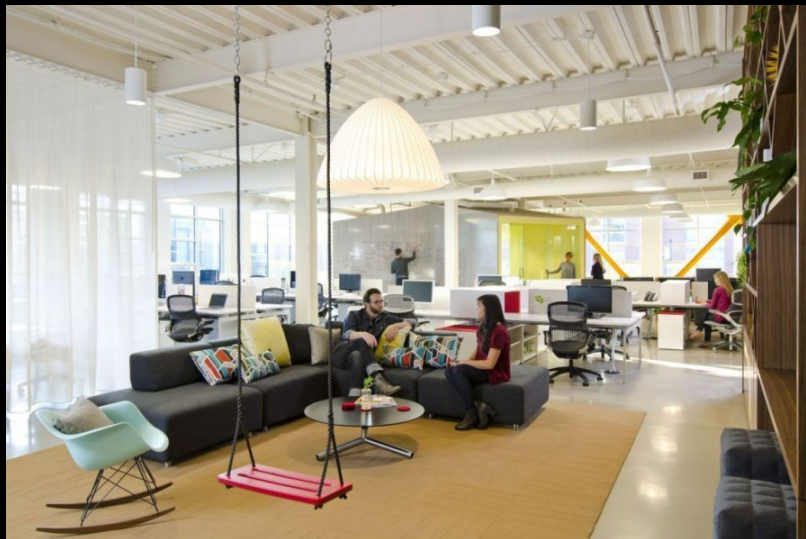
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The average person spends 90,000 hours at work over  
a lifetime.











# What we've seen...

How important is culture to your organization?

113 out of 116 people answered this question



**5.17**  
Average rating

► Show detail

How does your current environment (floor plan / design) affect your culture?

115 out of 116 people answered this question



Does your current work environment provide an atmosphere for you to be your most productive?

116 out of 116 people answered this question



**4.35**  
Average rating

► Show detail

Is your current work environment a good reflection of your culture?

113 out of 116 people answered this question

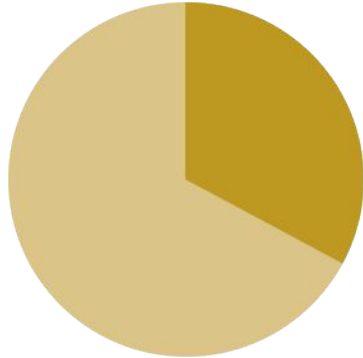


**4.13**  
Average rating

► Show detail



## Baby Boomers 1946-1964



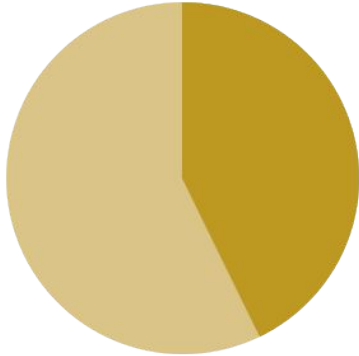
Made up **38%** of the total workforce in the 60's & 70's

### Stereotypes:

- Resistant to change
- Workaholic
- Loyal
- Imbalance work/fam life
- Process oriented
- Women joined men in the workforce



## Gen Xers 1965-1981



Made up **42%** of the total workforce in the 80's & 90's

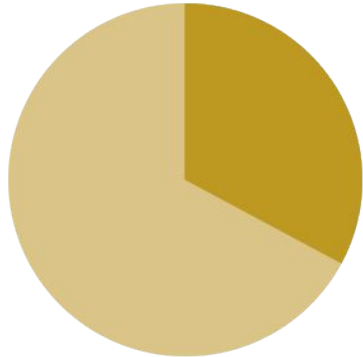
### Stereotypes:

- Skeptical
- Short-term outlook
- Independent
- Work/life balance
- Results driven
- Efficient and fast-paced
- Casual environment





## Millennials 1982-2000



Made up **34%** of the total workforce in the early 2000's

### Stereotypes:

- Impatient
- Lack of experience
- Lack discipline
- Expect respect
- Desire relaxed environment

For more information please visit <http://www.transcendcre.com/iiox>